

Recruitment and Nomination Policy

Potential Board Members may be identified/nominated by the existing Board of Directors, or where unsolicited any resident of Williams Lake and 100 Mile House may make an application for Board Membership.

The Board of Directors will review all nominations and applications for consistency/fit with Board Composition policy.

Board Composition Policy

Size of Board: The Board shall have a minimum of 3 and maximum of 11 Directors.

Required Skill Sets

The individuals who make up the Board of Directors should, collectively, have the necessary personal attributes and competencies required to:

- Add value and provide support for management in establishing strategy and reviewing risks and opportunities
- Effectively monitor the performance of management
- Account for the performance of the organization

The Board should include the following core competencies:

- Planning, governance and strategic development
- Operations and human resources
- Finance/accounting and legal
- Communications and public relations

Economic, Geographic and Social Diversity

Collectively, the Board should reflect the economic, geographic and social diversity of the Cariboo region including consideration for:

- A broad range of economic and social sectors
- Community Futures' strategic priorities
- Geographic representation
- Demographics including gender, age, and ethnic diversity

Time Commitment Required

- a) one year term with opportunity for ongoing renewal
- b) willingness to participate in committee meetings.
- c) attend* the annual general meeting and any special general meeting of the members.
- d) attend* at least 75% of the regularly scheduled Board meetings and the annual planning meetings.
- e) if more than three consecutive meetings are missed by a Board member a discussion will be initiated by the Board Chair regarding the ongoing interest and ability to continue as a Board member
- f) maximum tenure of Directors is nine years from date of first election by members, after which time they must step down from the voting Board for a minimum period of one year
- g) The Board, on its initiative, where it considers that an extension is in the best interest of CFCC could offer a director who has completed their 9 year tenure to become an honorary director for a maximum time of one year after which time they would be eligible to be nominated to the board. An honorary director would receive notice of, attend and participate in all meetings of the members but would not have a vote.

If you are interested in becoming Director of Community Futures, contact our Board Chair John at jhack@onetrix.com for more information.

What does Community Futures do?

Community Futures Cariboo Chilcotin has been successfully delivering services to small business owners and entrepreneurs, as well as leveraging much needed capital into the local economy since 1987.

Our business services include business coaching, small business training and workshops, micro and small business loans, business plan and implementation services, networking opportunities, and business information services.

In addition to business services, Community Futures provides funding and support for projects and initiatives that lead to economic diversification and job creation in the Cariboo Chilcotin.

Vision:

A sustainable and diversified economy in the Cariboo Chilcotin Region.

Mission statement:

Community Futures is committed to the development of a sustainable and diversified economy in the Cariboo Chilcotin region. Activities include:

- identifying and supporting initiatives to diversify the local economy,
- information resources and counseling support for small business,
- financial assistance for small business, and
- the development of entrepreneurial skills and values.

Community Futures is community-owned and governed by a local Board of Directors and operates in accordance with the following principles:

- respect for social, cultural and environmental concerns in the delivery of Community Futures programs and services,
- efficient and accountable use of financial and human resources,
- cooperation, coordination and the development of effective partnerships with other agencies and groups to minimize duplication and enhance services,
- fair and responsible treatment of staff, volunteers and clients, and
- a global view in the development and delivery of our products and services and to markets outside of the Cariboo Chilcotin in order to lever resources, enhance client service and generate revenues in support of our mission.

What are my responsibilities as a Board Member?

Meetings

Regular meetings are held once every other month on the last Monday. Consistent attendance at these meetings is expected. In addition to regular monthly meetings, Board Members are encouraged to participate on sub-committees where their interest and experience will support the goals of Community Futures.

Board Members are also encouraged to participate in other events and meetings related to Community Futures work. Examples include:

- The annual BC Community Futures conference held in September of each year (travel expenses paid by Community Futures)
- Planning and evaluation process
- Community inter-communication

Benefits to Board members

Board Members benefit from:

- Participation/experience with mature and effective Board governance
- Opportunity to make a meaningful contribution to community development
- Increased and broadened community knowledge and perspective
- Networking, conference (provincial) and training opportunities.

Governance Model

Community Futures Cariboo Chilcotin follows the *Carver Governance model*. This model focuses on the ongoing development of an explicit set of policies that:

- Provide the Board with the systems needed to effectively prescribe and manage the organization's overall results and priorities
- Allow Management and Staff the freedom to accomplish their day-to-day work within Board-established boundaries of prudence and ethics
- Provide the Board with their own Board-management process

Resources and Links

Ctrl-Click on the following links to learn more about Community Futures: Community Futures Cariboo- Chilcotin – <http://www.cfdccariboo.com/>

Community Futures Cariboo-Chilcotin – <https://www.facebook.com/cfdccariboo.com>